# **Equality and diversity monitoring form**

**London Sport** wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of job applicants in encouraging equality and diversity.

The information you provide will stay confidential, and will be stored securely in accordance with the

General Data Protection Regulation (EU) 2016/679, the Data Protection Act 2018 and any national implementing laws, regulations and secondary legislation, as amended or updated from time to time, in the UK together with all other applicable data protection and privacy law.

The information in this form will be used for monitoring purposes only.

Please return the completed form as part of your job application to hr@londonsport.org

**How did you find out about this position:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| London Sport Website | [ ]  | Social Media | [ ]  | UK Sport | [ ]  |
| Sport and Recreation | [ ]  |  |  |  |  |

If other, please specify here: Click or tap here to enter text.

**Gender:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Man | [ ]  | Woman | [ ]  | Non-binary | [ ]  |
| Prefer not to say | [ ]  |  |

If you prefer to use your own term, please specify here: Click or tap here to enter text.

**Marital Status:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Civil Partnership | [ ]  | Co-Habiting | [ ]  | Divorced | [ ]  |
| Engaged | [ ]  | Married | [ ]  | Partner | [ ]  |
| Separated | [ ]  | Single | [ ]  | Undefined | [ ]  |
| Widowed | [ ]  | Prefer not to say | [ ]  |

Any other marital status, please write in: Click or tap here to enter text.

**Age:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 16-24 | [ ]  | 25-29 | [ ]  | 30-34 | [ ]  |
| 35-39 | [ ]  | 40-44 | [ ]  | 45-49 | [ ]  |
| 50-54 | [ ]  | 55-59 | [ ]  | 60-64 | [ ]  |
| 65+ | [ ]  | Prefer not to say | [ ]  |  |  |

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

***White***

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| English | [ ]  | Welsh | [ ]  | Scottish | [ ]  |
| Northern Irish | [ ]  | Irish | [ ]  | British | [ ]  |
| Gypsy or Irish Traveller | [ ]  | Prefer not to say | [ ]  |  |  |

Any other white background, please write in: Click or tap here to enter text.

***Mixed/multiple ethnic groups***

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| White and Black Caribbean | [ ]  | White and Black African | [ ]  | White and Asian | [ ]  |
| Prefer not to say | [ ]  |

Any other mixed background, please write in: Click or tap here to enter text.

***Asian/Asian British***

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Indian | [ ]  | Pakistani | [ ]  | Bangladeshi | [ ]  |
| Chinese | [ ]  | Prefer not to say | [ ]  |  |  |

Any other Asian background, please write in: Click or tap here to enter text.

***Black/ African/ Caribbean/ Black British***

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| African | [ ]  | Caribbean | [ ]  | Prefer not to say | [ ]  |

Any other Black/African/Caribbean background, please write in: Click or tap here to enter text.

***Other ethnic group***

|  |  |  |  |
| --- | --- | --- | --- |
| Arab | [ ]  | Prefer not to say | [ ]  |

Any other ethnic group, please write in: Click or tap here to enter text.

**Do you consider yourself to have an impairment?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes | [ ]  | No | [ ]  | Prefer not to say | [ ]  |

If yes, please specify your impairment: Click or tap here to enter text.

The Equality Act 2010 defines this as someone who has a physical or mental impairment which has a substantial and long-term adverse affect on their ability to carry out normal day-to-day activities.

**What is your sexual orientation?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  Heterosexual | [ ]  | Gay women/ lesbian | [ ]  | Gay man | [ ]  |
| Bisexual | [ ]  | Prefer not to say | [ ]  |  |  |
| If you prefer to use your own term, please specify here: Click or tap here to enter text. |

**What is your religion or belief?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No religion or belief | [ ]  | Buddhist | [ ]  | Christian | [ ]  |
| Hindu | [ ]  | Jewish | [ ]  | Muslim | [ ]  |
| Sikh | [ ]  | Prefer not to say | [ ]  |  |  |

If other religion or belief, please write in: Click or tap here to enter text.