LONDONSPORT





RECRUITMENT PACK

STRATEGIC LEAD – FACILITIES AND URBAN SPACES





WE ARE NOT SPECTATORS.

We believe in an active London.
A city that runs, kicks, jumps, dances, plays and moves like no other.
It's why we do what we do.
Why we work so hard to connect people and organisations.
Helping them develop and grow.
It's why we're here for the inactive. The young. The isolated.
Supporting them, believing in them.
Funding programmes. Creating desire. Fighting corners.
And it's why we work with others to find new ways to motivate and inspire.
So that every Londoner can find their thing.
And be part of the most diverse, creative and active city in the world.
Active is what we believe.
Active is what we do.
We are not spectators.
We are London Sport.

[View our We Are Not Spectators film here]





Join the Team

By joining the team at London Sport, you'll become part of a group of people who believe that physical activity and sport can change Londoners' lives for the better.

We work in all parts of London and on behalf of all Londoners to support them to live more active lives. We're constantly challenging the sport industry to think more creatively about the ways that it works for London in 2019 – and we include ourselves in that challenge, too. If we're not thinking creatively, we're not thinking clearly enough about what matters for Londoners from every corner of the capital.

And we believe in activity in the workplace too. Our office is part of the House of Sport, a three-story co-working space founded by London Sport to provide physical activity and sport organisations in London with a base to collaborate, network and learn from one another. Along with our counterparts throughout the building, we are proud of a working culture that supports people to be active, whether that's through early morning yoga classes, lunchtime runs or evening tag rugby leagues.

In recent years, we've had a run of successes which we're excited to build on in the years to come. From the growth of our landmark London Sport Awards event to the launch of our groundbreaking Sport Tech Hub technology incubator and the expansion of our work with local and regional governments, we've been involved in some of the most exciting moments for grassroots physical activity and sport in London.

We look for colleagues who will challenge us, encourage us and work with us to raise the game for physical activity and sport. London Sport is an inclusive organisation and welcomes applications from ethnic minority candidates, those with a disability and members of the LGBTQ+ community.





The Role

We are looking for a talented, enthusiastic and confident person to join the London Sport team and lead our approach in shaping London's urban environment to increase physical activity and achieve wider social outcomes.

This transformational role will focus on the needs of our local communities to influence, enable and support our partners to make informed decisions around design, development and investment in facilities, spaces and infrastructure. You will lead on London Sport's connections and leadership in city's urban environment.

What you'll do:

- You will lead to ensure an active environment plays a central strategic role in meeting wider social outcomes. You will ensure the agenda is strategically aligned by developing and maintaining effective relationships with key strategic partners including the GLA/Mayor's office, Transport for London and local authorities.
- Support and shape the strategic thinking of key local partners on the review, planning and delivery of facility investment and leisure services, ensuring a strong link with their vision and outcomes.
- Facilitate the development of high quality, imaginative and technically competent design solutions that encourage physical activity in an urban setting, drawing in expertise and guidance to support colleagues and partners.
- Help facilitate effective community engagement and co-design, to shape facilities and spaces capable of promoting physical activity on a long-term sustainable basis.
- Develop links to ensure opportunities around active travel, including activities such as walking and cycling, are exploited.





- LONDON SPORT
 - Provide leadership and support to the London Sport team on key aspects of facility work and relevant capital investment programmes.
 - Develop a thorough understanding of key audiences and communities which will help identify and shape priorities and capital interventions by London Boroughs and other local partners.
 - Contribute to, and where relevant lead, project meetings and capital project proposals with partners and other stakeholders.
 - Share and embed learning within local authorities and other partners at a strategic level.
 - Build and enhance London Sport's connection to political decision-making around urban planning and development, ensuring the organisation is well-positioned to advocate for the role of physical activity and sport in London's future urban infrastructure

Who you are:

- You have significant experience of developing and shaping strategic partnerships to effect change
- You have experience of facility and capital project development
- You have experience of leading and implementing a multi-discipline approach
- You can influence facility planning and how it applies to strategic vision and outcomes
- You have excellent interpersonal, communication and networking skills
- You will bring solid connections and relationships within the development, architecture, planning or capital investment disciplines





Your Team

This role will be within the Operations Directorate but will work across the whole organisation, as well as with Sport England. Some of the people you will be working with are:

Mark Foster | Director of Operations

I have worked for both local authorities and the voluntary sector. I passionately believe in the power of physical activity both for its own sake but also as part of the story in helping to improve people's lives more generally. I also like doing a range of sports with mixed results.

Lorna Leach | Strategic Relationship Manager

I lead the Relationship Management Team at London Sport. I've always worked in the sector despite not being 'sporty' myself. I believe in the positive impact of physical activity on wellbeing and want everyone to experience this. Outside of work I'm working through the Desert Island Discs back catalogue.

Melanie Antao | Specialist Advisor - Funding

I have a wealth of experience in the university, public, charitable and private sectors of the sports industry as well as across community and elite sport, including working on capital and revenue programmes for Premiership Rugby, Continuum Sport & Leisure, The Football Foundation and Sport England. I believe rugby is the game they play in heaven!

Jon Couves | Strategic Lead, Major Capital Investment Projects – Sport England

I lead Sport England's work on major capital investment and have responsibility for the resources, guidance and funding that's in place to support the sector. I've worked in the sport and leisure industry for 25-years and I'm passionate about the positive impact sport and physical activity can have on people's lives. I'm an ex hockey player, but now stay active through running and walking.



LONDONSPORT





The Process

Candidates who successfully progress from the application stage will be invited to an interview at House of Sport.

Key Details:

- Full time fixed term contract until 5th January 2022
- Salary £45k to £50k
- Offering 28 days' annual holiday + 8 public holidays
- Based at our central London offices in the House of Sport with travel required throughout London
- By applying for the role, you are stating that you have the right to work in the UK

Timeline:

- Deadline for applications: 23:59 on 23rd February 2020
- Interviews: 4th March 2020

To Apply:

• To apply for this role please visit: <u>https://app.beapplied.com/apply/fvrscmkryy</u>

If you have any questions about the role or London Sport, please email hr@londonsport.org.

London Sport is an inclusive organisation and welcomes applications from ethnic minority candidates, those with a disability and members of the LGBTQ+ community.

