

LONDON  
SPORT

## **RECRUITMENT PACK**

**London Sport Trading**

**Independent Director x 2**

LONDON  
SPORT

*#MostActiveCity*

## WE ARE NOT SPECTATORS.

We believe in an active London.

A city that runs, kicks, jumps, dances, plays and moves like no other.

It's why we do what we do.

Why we work so hard to connect people and organisations.

Helping them develop and grow.

It's why we're here for the inactive. The young. The isolated.

Supporting them, believing in them.

Funding programmes. Creating desire. Fighting corners.

And it's why we work with others to find new ways to motivate and inspire.

So that every Londoner can find their thing.

And be part of the most diverse, creative and active city in the world.

Active is what we believe.

Active is what we do.

We are not spectators.

We are London Sport.

[\[Watch our We Are Not Spectators film here\]](#)

## Join the Board of London Sport Trading

**By joining the board of London Sport Trading you'll become part of a group of people who believe that physical activity and sport can change Londoners' lives for the better.**

London Sport is a charity, we work in all parts of London and on behalf of all Londoners to support them to live more active lives. We're constantly challenging and supporting our vast array of partners, not only in the sport industry but also the health, social and community sectors, to think more creatively about the ways that activity works for London – and we include ourselves in that challenge, too. If we're not thinking creatively, we're not thinking clearly enough about what matters for Londoners from every corner of the capital.

**London Sport Trading** is the charity's trading subsidiary which oversees commercial activities for the charity.

In recent years, we've had a run of successes which we're excited to build on. From the growth of our landmark London Sport Awards event, the launch of our groundbreaking Sport Tech Hub incubator to the expansion of London Sport Consultancy services, we've been evolving our commercial activities to help deliver some of the most exciting moments for grassroots physical activity and sport in London.

We look for colleagues who will challenge us, encourage us and work with us to raise the game for physical activity and sport.

We have direct impact across all parts of London. To learn more about the work we do, have a look at some of the recent stories on our website [here](#).

## The Role

We are seeking two talented, committed, inclusive and skilled individuals to join the Board of London Sport Trading as Independent Directors. You will be passionate about our mission, committed to serving Londoners and ambitious in supporting London Sport Trading to achieve our goals.

London's diversity is its biggest asset and London Sport strives to reflect this diversity in our Board and staff appointments. London Sport is an inclusive organisation and we are very interested in speaking with people from diverse backgrounds, ethnic minority groups, disabled people, women and members of the LGBTQ+ community for these roles.

### What you'll do:

The Board of Directors oversees all London Sport's commercial activities. It has overall responsibility for London Sport's diversification of income and reports to the London Sport Charity Board.

London Sport works closely with a commercial agency to deliver our challenging commercial targets, that ultimately will support the work we do with the whole physical activity and sport sector in London. The Directors of London Sport Trading are key stakeholders in this critical strategic relationship.

### Who you are:

You will be looking for a career development opportunity and may be new to the role of a Director/Trustee.

With a passion for grassroots physical activity and sport, you will have a strong commitment to equality, diversity and inclusion.

You will bring commercial expertise and experience that will potentially include sponsorship, fundraising, commercial agency management and corporate partnership development to support our diversification of income.

We look for colleagues who will encourage, challenge and support us to be the best that we can be.



## The Board

**The London Sport Trading Board is made up of four Directors including our Chair, Jillian Moore, who is also the Chair of the London Sport Charity Board.**

Director terms are three years, with a maximum of three terms. The current Board is made up of Directors who are also trustees for London Sport. We are now looking for two independent Directors who will not be trustees of London Sport.

The Board meets quarterly.

### Where we are based?

Our office is part of the House of Sport, a three-storey co-working space founded by London Sport to provide non-profit physical activity and sport organisations with an inspiring space to collaborate, network and learn from one another.

## The Process

Application is by completion of a short online application via our recruitment platform (Applied) and submission of a full CV – please note CVs are only viewed once candidates are selected for interview.

We are committed to fair and unbiased recruitment and use Applied to remove any unconscious bias from our process. You will be asked to answer a small set of questions that address the job description and person specification. The total length of your answers will be the same, if not shorter, than an average cover letter. If you have any questions about our recruitment platform please contact Chris Anderson – [chris.anderson@londonsport.org](mailto:chris.anderson@londonsport.org).

Candidates who successfully progress from application stage will be invited to an interview at the House of Sport or virtually.

The recruitment panel will be composed of four members: the existing two members of the London Sport Trading Board, the Vice Chair of London Sport and our CEO.

Following successful appointment, we will invite new Directors to attend our December Board meeting, a half day induction and a 1:1 with our Chair.

### Key Details:

- Directors are appointed for a fixed term of three years, with a maximum of three terms
- Salary: Unremunerated, reasonable expenses paid.
- Board meetings are usually based at our central London offices in the House of Sport.

### Timeline:

- Deadline for applications: **23:59 27<sup>th</sup> September 2020**
- Interviews: w/c **9<sup>th</sup> October 2020**

### How to Apply:

To apply for this role please visit: <https://app.beapplied.com/apply/ckdzgtfpyf>

All enquiries, in the first instance, should be directed to Chris Anderson – [chris.anderson@londonsport.org](mailto:chris.anderson@londonsport.org) or 07595 271 916.