

Recruitment Pack:
Health Manager

LONDON
SPORT

We are a
*Living
Wage*
Employer

THE MAYOR'S
GOOD WORK
STANDARD



HEALTHY
WORKPLACE

FOUNDATION
2019

MAYOR OF LONDON

Watch our Let's Move London film [here](#)

We believe in an active London

A city that runs, jumps, and kicks like no other.

A city where movement is for everyone

No matter the pace

Or the place.

We know the value of being active

And its power to change and save lives

In every corner of our city

But it isn't always easy.

That's why we're breaking barriers of inactivity and inequality

Bringing communities together through movement

Innovating new ways to motivate and inspire

And driving active habits for young Londoners

Not just for today and tomorrow

But for life.

We are London Sport.

And together, we can build a healthier city

Where everyone can live an active life

Let's Move London.

About London Sport

London Sport is a charity working to ensure more Londoners live longer, healthier and happier lives through being active.

Supported by Sport England and the Mayor of London, we collaborate with those who share our vision, running and supporting projects that help children, young people and the least active adults embed sport and physical activity into their lives.

Join the London Sport Team

London's diversity is its biggest asset. That's why London Sport champions equality and strives to reflect our capital's diversity in our Board and staff appointments.

We particularly welcome applications from individuals from diverse backgrounds, ethnic minority groups, disabled people and members of the LGBTQ+ community.

At London Sport, you'll be part of a group of people who believe that we can change the lives of Londoners for the better through sport and physical activity.

We also believe in activity in the workplace. Our office is part of the House of Sport, a three story co-working space founded by London Sport to provide physical activity and sport organisations in London with a base to collaborate, network and learn from one another.

Along with our partners across the building, we are proud of a working culture that supports people to be active, whether that's through early morning yoga classes, lunchtime HIIT sessions, or post-work runs.

We're constantly challenging the sports industry to think more creatively about the ways that it works for London, and we include ourselves in that challenge too. If we're not thinking creatively, we're not thinking clearly enough about what matters for Londoners.

In recent years, we've had a run of successes which we're excited to build on going forward. From the growth of our landmark London Sport Awards to our commitment to helping children form an active habit for life, we're proud to be part of a growing and increasingly important movement to bring activity to people all across London.

We're looking for colleagues who will challenge us, encourage us, and work with us to enable every community in London to reap the benefits of an active life.

We are committed to equality, diversity and inclusion. We are focussed on ensuring that our workforce is representative of the communities we serve.

The Role

Our physical and mental health is our biggest asset and being physically active unlocks so much that's good for our health and wellbeing. But despite this, and amid a backdrop of health inequalities, not everyone's currently able to enjoy the benefits of an active life. In this exciting role you will work to realise the potential of physical activity to improve Londoner's health and wellbeing.

Working with a range of partners within the health and physical activity & sport sectors you will develop and implement projects that have impact in local communities through using physical activity to prevent poor health, whilst supporting those with existing conditions to gain the benefits.

What you will do:

- Working with colleagues across London Sport, contribute to the development of collaborative and ambitious health focused plans which deliver on London Sport's strategy.
- Manage projects from ideation and planning through to delivery and completion, ensuring they are delivered within budget and on time.
- Liaise and work with a range of external stakeholders and partners, fostering collaboration and establishing impactful partnerships.
- Collaborating with others, identify and develop opportunities to have impact against our health objectives within identified priority places, ensuring local voice is central to the progression of these opportunities.
- Working with colleagues, capture learning and impact from our health work and sharing this appropriately within and beyond London Sport.
- Through developing and maintaining knowledge of the health system and organisations that make up the system, provide advice and guidance to internal colleagues and external partners.
- Working with others, proactively support the identification and development of external funding applications.
- Work closely with London Sport colleagues to ensure co-ordination, collaboration and alignment between work areas and programmes.

Who You are

- Knowledgeable and understanding of the health-related structures in London, ideally gained through working in a health related setting.
- Lived experience of day-to-day life in London.
- An ability to develop and maintain trusted relationships.
- A practical understanding of project management techniques, with experience of effectively delivering successful projects/programmes
- You're pro-active in identifying needs and opportunities. You can translate these into actionable steps to achieve positive outcomes.
- A can-do positive attitude and flexible, solution-focused approach. You have the ability to drive plans forward to achieve impact.
- Strong written and verbal communication skills. You understand how to effectively communicate with partners in the London health care sector.
- Ability to demonstrate a practical commitment to the Values and Behaviours of London Sport.
- Ability to demonstrate an understanding of, and commitment to, equality, diversity and inclusion in relation to London.
- Passionate about improving the lives of Londoners.

Your Team

London Sport is a team of people with very different backgrounds, experiences and specialisms.

Meet some of the team you'll be working with:

Rob McLean | Strategic Lead - Health

I've worked in roles supporting people to be more physically active since leaving a career in banking over 25 years ago. Having gained experience across a variety of sectors, including, Sport, Transport and Health I'm enjoying the varied work at London Sport. My current role has a big focus on Social Prescribing which has expanded my horizons yet again. Outside of work, I keep moving through active travel, going to the gym and live music.

Megan Bevis | Insight and Impact Manager

I've recently joined the insight team having worked in project management for the past seven years, four those within the Sports Development team at London Sport! Currently I lead on the Active Lives survey for Children and Young People as well as co-ordinating our place-based learnings. Outside of work I enjoy attempting to grow my own vegetables (with varying levels of success!) and I love learning new skills such as baking bread.

Naser Mohamed | Development Manager

I lead on the placed based work taking place in the London boroughs of Tower Hamlets and Barking & Dagenham. I joined London Sport in January 2023; prior to this I've worked in community sports and in the education sector. I am still heavily involved in coaching and the running of a sports club in Newham.

The Process

Application is by completion of a short online application via our recruitment platform ([Applied](#)).

We are committed to fair and unbiased recruitment and use Applied to remove any unconscious bias from our process. You will be asked to answer a small set of questions that address the job description and person specification.

Candidates who successfully progress from the application stage will be invited to an interview.

Key Details:

- Permanent, full-time, preferably but flexible to exploring part-time and compressed hours contracts.
- Salary: £37,000 pro rata
- Offering 28 days' holiday + 8 public holidays + 5 volunteer days + Christmas Closure
- Competitive Pension scheme
- Life Assurance and Health Cash Plan
- Flexible working: we use a model of 2 plus days in our central London office at House of Sport and working from home, with travel required throughout London
- By applying for the role, you are stating that you are eligible to work in the UK. London Sport is unable to apply for a Certificate of Sponsorship for this role.

Timeline:

- Deadline for applications: **Wednesday 25th September 2024**
- Interviews: Week commencing **7th October 2024**

To Apply:

To apply for this role please visit: <https://app.beapplied.com/apply/kdnmcba2hh>

If you have any questions about the role or London Sport, please email hr@londonsport.org.