



WAYS OF WORKING

Tender amount £10,000-£17,500 (Approximate)

Open Advertisement

London Sport and Summary of Tender Specification.

London Sport is a charity that exists to help all Londoners live longer, healthier and happier lives through being active.

Our focus is on children and adults in the most deprived communities who face the greatest challenges of inequality.

With physical inactivity responsible for 1 in 6 premature deaths, we want to help every Londoner find their way to move more.

We are supported by Sport England and the Mayor of London, and collaborate with London's local authorities and other organisations, to provide better access to sport and physical activity across the capital.

Our requirements:

- The agency will provide advice on how to optimise internal working within an organisation of approximately 60 staff who work in a hybrid pattern (minimum two days in the office, one being their respective team day). The agency will review the use of existing internal communications channels including all in person staff meetings, all staff online meetings, project working group meetings, senior leadership team meetings, operational leadership group meetings, staff equality, diversity and inclusion meetings, the use of Teams channels, emails. This may include how we standardise our approach and succession planning.
- The agency will provide advice on how we can support collaboration and remove silos in particular on how to manage line management arrangements in matrix style working where colleagues will be allocated work by focus area leads and not purely through line managers.
- The agency will help us better understand our areas of strengths and weaknesses under different areas of the business. This can be presented in the format of a maturity matrix with the awareness or equivalent
- We have recently launched our new strategy and consideration of that will be outside the scope of this review – the intent is to support the existing team to work together more effectively to deliver the agreed strategy as effectively and efficiently as possible.
- The agency will note that London Sport is planning a project specifically designed to revise/implement a CRM/stakeholder database and this project will complement any work taking place within this project. Other relevant projects are also in progress, including a Digital Audit and the creation of new roles within the organisation, so the review and recommendations will be expected to take these into account and align with these ongoing pieces of work.



The purpose of this Tender is to procure an agency or consultant to provide London Sport advice on how to improve internal ways of working as part of their new Strategy

London Sport is committed to equal opportunities, safeguarding and promoting the welfare of children and young people, and expects the successful applicant to share this commitment.

Candidates are asked to submit an application outlining how they meet the criteria as detailed in the Tender Specification.

Details on the specification, how to apply, and other Tender information can be found at the following online location: [Careers - London Sport](#)

Applications should be made via email or hard copy and sent directly to Laureece Simmons, laureece.simmons@londonsport.org, House of Sport, 190 Great Dover Street, London, SE1 4YB to arrive no later than 23:59 on 24/11/2024.

A decision will likely be made on a successful candidate week commencing 16/12/2024.

To obtain further details about this vacancy please contact Laureece Simmons, laureece.simmons@londonsport.org